



KEEP FIRM HEALTHY... Dressed in the traditional white coats of doctors, these administrators of Pacific Telephone Co., emphasize their role in keeping the firm healthy. Checking the heartbeat of the company's service area are (from left) James E. Kenney, vice president and general manager; Eddie Briggs, general personnel manager; Russ Scharman, assistant vice president-personnel; Harry Depert, secretary of the employees' benefit committee; and Dr. E. J. Zalk—the real doctor—who is area medical director.

Administrative Unit Is Firm's Family Doctor

People, Programs, Policies. Simply speaking, these are the responsibilities of Pacific Telephone Company's administrative department.

Headed by vice president and general manager James E. Kenney, the administration department is Pacific Telephone's family doctor, keeping its fingers on the company's pulse and overseeing its growth, health and well-being.

"One reason for the existence is to serve the operating departments," Kenney said. "Our prime objective is to coordinate activities among them so that they each have what it takes in the way of people, training programs and personnel policies to get their jobs done."

THE DEPARTMENT handles personnel and employee benefits, and such things as paying bills, designing telephone circuits, and keeping employees healthy.

Heading the personnel division is Eddie Briggs, general personnel manager.

"We've estimated that in the next 10 years we'll need 100 people to fill department head and division level jobs; 250 for district positions; 1,031 for sub-district and second levels and 4,024 for first level jobs," Briggs said.

WHERE WILL the Los Angeles area get these men and women?

"Almost completely from the ranks of our employees," Briggs said. "This is one company where starting at the bottom really means working your way up. We feel strongly about up-from-the-ranks progression. This is a company of opportunity and we are always on the lookout for employees who will make our future managers. We have to make sure we have enough managers qualified to meet our needs."

This is where Pacific's management development programs come in: "All our personnel activities— personnel assessment review, tuition aid, in-plant training programs, speakers clubs, junior achievement work, community service projects—are aimed at making the most of each individual's potential."

BUT BESIDES good working conditions and plenty of opportunity for advancement, a company must offer other benefits.

It's Harry Depert's job to serve the central Los Angeles area's 19,000 employees. Depert is secretary of the employee's benefit committee and his 33-member division oversees pension plans, insurance and disability programs, leaves of absence.

At Pacific Telephone these

cases average 200 a week. "It's work that has both high spots and heartbreaking moments," Depert said, "but because we're trying to help our people, it offers satisfaction to us all."

BUT THE MAN who offers the most satisfaction of all to Pacific Telephone employees in the area is James T. O'Connell.

He signs their paychecks. O'Connell is Pacific Telephone's assistant secretary and assistant manager, heading the Southern California regional operation of the secretary-treasury department.

"This means wearing two hats and serving five bosses," he said.

THE FIVE bosses are PT&T vice presidents: secretary and treasurer Robert Cunningham, Southern California vice president, Gordon Hough, and three operating

Torrance Man Hangs Himself

A psychiatric patient at Brentwood Hospital hanged himself Tuesday morning in the garage of his Torrance home.

The body of Robert E. Sutton, 22002 Ocean Ave., was discovered by his wife, Lois, and son, Robert. Sutton was dangling from an electric drop cord suspended from a support beam.

Mrs. Sutton told police that her 62-year-old husband was despondent over ill health and that he had been undergoing psychiatric treatment for several years. Three suicide notes were found, police said.

Nyland Mortuary, Torrance, took charge of funeral arrangements.

TACT Group Slates Films

Two free films, "The Hippies" and "The United Nations," will be shown by the Truth About Civil Turmoil (TACT) Committee in San Pedro Thursday.

The meeting, open to the public, will be held in the Seventh Street Elementary School auditorium, 1530 Seventh St.

Army Pfc. William D. Hogan, 20, son of Mr. and Mrs. William C. Hogan, 25046 Oak St., Lomita, is participating in "Operation Wheeler" in Vietnam, with other members of the 101st Airborne Division's 1st Brigade.

area vice presidents and general managers, James Kenney in Los Angeles, Hewes Bell in Pasadena, and William Quirk in San Diego.

"Our most obvious regional functions," O'Connell said, "are paying company bills, making deposit refunds or final bill credits for customers, refunding the dimes people lose in coin boxes and, of course, issuing payroll drafts and paying employee expense vouchers."

His people are not the only ones who handle a lot of paper. Gordon Kerr's staff of 454 handles about a million pieces of paper a month.

KERR IS circuit provision manager and heads a completely separate bureau that designs and assigns telephone circuits so that Pacific's installers can hook telephone customers into the nationwide Bell System.

His bureau is located in downtown Los Angeles' Occidental Center where they're paving the way for introduction of computer facilities to modernize the job.

"Our job is growing as fast as California," Kerr said. "We must be prepared to keep up with the boom."

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Taxable Sales Up In State

Taxable retail sales of nearly \$70 billion were reported in Torrance for the second quarter of 1967, according to the State Board of Equalization.

Statewide totals for the quarter were \$6.6 billion, a gain of 3.3 per cent from the same period in 1966.

Total sales for the county totaled \$3,359,296,000, for an increase of .7 per cent over the 1966 figures.

General merchandise stores in Torrance recorded the greatest volume of sales, the report indicated. Total sales were \$21.5 million. Auto dealers accounted for \$9.8 million, the second largest volume by type of business.

Co-Rec Club Enrollment Dates Set

Torrance Co-Rec Clubs, with current membership of some 500 members, will hold their fourth registration of the new term Friday, Nov. 3, from 7 to 8 p.m. at the Torrance Recreation Center, 3341 Torrance Blvd.

Boys and girls in the seventh and eighth grade are eligible to join the clubs. The Torrance Recreation Department sponsors all activities of the club.

Additional registrations will be held on the first Friday of every month, excluding January. A fee of \$2 is charged and includes insurance at all activities during the year.

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Bethesda Church Slates Teen Challenge Meeting

The Bethesda Assembly of God Church, 1473 W. 182nd St., will sponsor a week-long "Teen Challenge Crusade" beginning Sunday, Nov. 5. Teen Challenge Rallies will be conducted each evening except Friday and Saturday nights. A varied program of speakers and music has been planned for each rally. Dixie Davis, Field Evangelist for the Los Angeles Teen Challenge Center, will speak at the first service in the series Sunday at 10:45 a.m. and 7 p.m. Other speakers will include Don Hall, director of the

Southern California Teen Challenge; Dave Tanner, director of the Los Angeles Teen Challenge; and Victor Torres, evangelism director. Music to be provided by "The Disciples" and the Teen Challenge Addicts choir will be under the direction of Andrae Crouch. Week night services begin at 7:30 p.m.

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