Teachers Renew Demands for Pay Boosts

66 Torrance school budget totaling \$146,000 were recommended to the Board of Education Monday evening, bringing to \$754,771 the total cuts recommended since the \$18,-450,000 document was first handed to trustees.

The recommendations for cuts were made as three employe groups appeared before the board to ask for salary hikes which could cost up to \$700,000 during the next fis-

cal year.
Trustees heard Dr. Dale
Coogan, principal of Hickory Coogan, principal of Hickory School and a representative of the Torrance Elementary School Principals' Association (TESPA), reiterate demands for a 12-month contract for principals. TESPA also wants an 11-month contract for vice principals and a salary in-crease of \$40 per month for an earned doctor's degree.

Elementary school prin-

cipals presently are on an 11-month contract approved last year. Vice principals have a 10-month contract.

10-month contract.

Garth Belknap, representing the Torrance Education Association (TEA) salary committee, renewed TEA's proposal to take the present minmum salary — \$5,492 — and double it to set a maximum salary of \$10,986 per year.

TEA then wants a 4½ per cent across-the-board hike.

Belknap said recent incent across-the-board like. Belknap said recent in-

creases by the Los Angeles City Schools and the Palos Verdes Unified School Dis-

verdes Unified School District "indicate we were a bit conservative."

Teachers also want the requirement for a master's degree modified. Teachers currently cannot earn more than \$8,933 without a master's degree. TEA is respectively. er's degree. TEA is proposing that the figure be set at \$9,500—plus any increase voted this year.

California School Employes

Association (CSEA), which represents the classified employes in the district, asked ployes in the district, asked for a 5 per cent across-the-board hike. Mrs. Toby Montagne, representing CSEA, also asked that an employe health insurance plan be provided and that four weeks vacation be granted after 15 years. Employes now get four weeks after 20 years.

Dr. Coogan, commenting on the 12-month contract, said Torrance principals need

He described the elementary principalship in Torrance as "unique" and added that special programs and increasing responsibility made it diffi-cult for principals to do their best work.

He estimated the new con tract would cost the district about \$50,000 a year.

Trustees listened to all employe groups and received the budget recommendations without taking any action. board president, said trustees would consider all salary requests when they take another look at the budget June 21.
S. E. Waldrip, assistant

superintendent of schools for business, said it would cost the district about \$700,000 if the salary requests were approved — an amount which nearly equals recommended cuts in the 1965-66 preliminary budget.

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