



WITH THEIR ANNIVERSARY CELEBRATION

On our first anniversary, we at Marcie Meat Co. wish to thank all of our customers for their patronage this past year. We are exceedingly proud of the reputation we now enjoy for maintaining a high quality of both meat and personal service.

Our policy of handling U.S.D.A. Grade "A" Steer Beef ONLY and selling it to you with honesty and courtesy is, of course, the reason for our success here in the Rosecrans-Van Ness Shopping Center. To those of you who have not, as yet, given us the privilege of the opportunity to serve you, we ask that you give us one try. Your complete satisfaction is guaranteed. The confidence we have in the meat we sell here is based on the fact that all our beef is hand-picked at the packinghouse section of Los Angeles—aged to the point required to achieve the tenderness necessary to satisfy—and sold over the counter by courteous, experienced men. Below are some of the unbelievably low prices that you will pay this weekend for U.S.D.A. Grade "A" Steer Beef at Marcie Meat Co. **YOU JUST CAN'T BEAT THEM!**

Commission Lists Do's, Don'ts for Employers

Listing questions unlawful to ask jobseekers by prospective employers, the California Fair Employment Practice Commission issued a "Pre-Employment Inquiry Guide" recently.

This guide spells out the requirements of the Fair Employment Practice Act with regard to permissible and unlawful items on job application forms and in interviews and help-wanted advertising.

"This Guide is the Commission's carefully considered interpretation of what the law requires," said John Anson Ford of Los Angeles, FEPC chairman.

"The final version of the Guide grew out of full consideration of the legitimate interests and rights of everyone concerned."

Employers throughout the State, Ford said, have been urgently requesting guidance on pre-employment practices ever since the fair employment law went into effect.

The Fair Employment Practice Act, administered by the Fair Employment Practice Commission through the Division of Fair Employment Practice of the State Department of Industrial Relations, became effective Sept. 18, 1959. The Act forbids private employers, State and local government, employment agencies, and labor organizations to discriminate because of race, religion or national origin or ancestry in hiring or promotion, in job application forms or interviews, in help-wanted advertising, in classification and referral to openings, or in admission to union membership.

The Pre-Employment Inquiry Guide implements section of the act forbids direct or indirect inquiries, before hiring, which touch upon the applicant's race, religious creed, color, national origin or ancestry. It bans the pre-employment use of photographs, birth certificates, or naturalization papers.

It applies to employers, employment agencies and labor organizations.

It does not apply to the employer of fewer than five persons; to non-profit social, fraternal, charitable, educational or religious associations; to children, parents, spouse or domestic workers employed in the home; or to live-in farm workers.

Regulatory Change Aids Small Investment Firms

Small business investment companies licensed by the Small Business Administration would be allowed to provide equity capital to small business concerns by purchasing any classes of their stocks or bonds under a proposed regulatory change announced by Donald McLarnan, Regional Director of the Agency.

The proposed change in the regulations governing the investment program is one of several published by the Small Business Administration in the Federal Register of June 18. They are intended to give effect to amendments to the Small Business Investment Act of 1958 passed recently by Congress and approved by President Eisenhower June 11.

At present, the investment companies may supply equity funds to small businesses only by purchasing debentures which are convertible to stock of the small concerns at the option of the investment companies.

The amended Act removed the provision that SBA-licensed small business investment companies may provide equity financing to small businesses only through the purchase of convertible debentures, and made other changes in the original statute.

Mr. McLarnan said elimination of the restriction on methods used to provide equity financing, together with other improvements in the Act, should result in a greater flow of private financing to small business. At the same time, he said, the new law should increase the ability of small business investment companies to borrow money from private sources against their holdings of small business securities.

Dr. Bernard Hyink will analyze the voting population, the electoral college and the two-party system on KNXT's early morning classroom series, "Government of the People" Monday, Aug. 1, Wednesday, Aug. 3, and Friday, Aug. 5 (6:30 to 7 a.m.) on Channel 2.

BONELESS VEAL CUTLETS

15^c Each or **\$1⁶⁹** Dozen

GRADE A FARMER JOHN SLICED BACON

53^c lb

SKINLESS WEINERS

39^c lb

ASSORTED COLD CUTS

PIMIENTO LOAF
COTTO SALAMI
BOLOGNA
SPICED LUNCHEON
SMOKED PORK LOAF
45^c lb

GRADE A TOP SIRLOIN

\$1⁰⁹ lb.

GRADE A T-BONE STEAKS

95^c lb

GRADE A PORTERHOUSE STEAKS

98^c lb

U.S.D.A. Graded Choice LEG-O-LAMB

While They Last **59^c lb**

ROUND CHUCK 39^c lb

GROUND ROUND 59^c lb

GROUND SIRLOIN 79^c lb

BONELESS BEEF STEW 69^c lb

EASTERN GRAIN FED SPARE RIBS

Small . . . for Barbecue **49^c lb**

WILSON'S PANCAKE NO FAT AT ALL

HAMS

Fully Cooked Boneless **89^c lb**

We Reserve the Right to Limit All Purchases

MARCIE MEAT CO.

Prices Effective July 21, 22, 23
In The Rosecrans-Van Ness Plaza
Plenty of Free Parking Front and Rear of Market

OPEN FROM 9 A.M. TO 6 P.M.
OPEN FRIDAYS 'TIL 9 P.M.

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AT ROSECRANS

FA. 1-1379 DA. 3-7850

VALUABLE COUPON

THIS COUPON WORTH **\$1.00** Toward the Purchase of One 10-Lb. Box of Frozen 8-oz.

BONELESS TOP SIRLOIN STEAKS

Just Like Your Favorite Restaurant Serves!
Regular Price **\$980** box Your Price with coupon **\$880** box
ONE COUPON PER CUSTOMER