

6

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Inglewood Thrift pays 6% per annum simple interest on fully paid two year investment thrift certificates when held to maturity. If withdrawn after 90 days and before maturity, the yield is 3% per annum simple interest, based on certificate redemption schedule.

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Program Would Let Personnel Keep Sick Leave

The City Council Monday night approved in principle a revised program that would permit employees to accumulate sick leave from year to year and be paid for accrued time when they part company with the city as an employee.

The schedule was drawn by the city manager's office in response to a request by employees and a recommendation by the Civil Service Commission that personnel be allowed to store up 120 days of illness compensation.

Those who did so would get severance pay in that amount upon retirement or resignation.

The city manager's plan is on a sliding scale, based on length of employment. Its aim is to reward those who do not use all the sick leave available to them, to discourage abuse of such leave, and to cut the cost of absences due to illness.

Taking note of the inclination by employees to use sick leave — sick or not — before it expires, the council is presuming that there would be fewer absences if there is no expiration.

The plan also envisions a reduction in costs to the city if employees cease to feel they must take their leave annually or lose it.

Basically, the schedule provides that an employee may accumulate up to 90 days of sick leave over the years.

The program follows a thin line of encouraging the employee to work when he is able yet stay home when he is legitimately ill. If the stored-up leave policy were made too attractive, many would drag themselves in regardless of the intensity or communicability of their disorder and might suffer an entire department to take to bed with flu.

At any time during his municipal career, the employee would be permitted to use any part of his accumulated leave for illness.

Use classified Call FA 8-2845

City Council OKs Draft of Uniform Pay Schedule for Municipal Employees

The City Council, in an adjourned work session Monday, agreed in principle with City Manager George Stevens' proposed uniform pay schedule for municipal employees.

The council was told a disparity has resulted from raises in the police and fire departments in 1958 and several increases to other employees last year.

Without a uniform schedule, Stevens said it would be difficult to maintain equity when salaries are reviewed in the spring. Although some classifications call for a reduction, no pay cut would be made. The employee would remain at his present rate until, through raises, his pay equals the going price.

Following is a comparison of the proposed uniform plan with the present scales, the three steps based on length of service:

Classification	Present Range	Recommended Range
City Manager	\$1217-\$1279	\$1709
Director of Public Works	\$1127-\$1242	\$1222-\$1283
City Attorney	\$1143-\$1192	\$1253
City Engineer	\$989-\$1033	\$1082
Assistant City Manager	\$937-\$989	\$1025
Water Superintendent	\$936-\$989	\$1024
Police Chief	\$922-\$966	\$1010
Fire Chief	\$922-\$966	\$1010
Director of Finance	\$904-\$945	\$989
Superintendent of Building Inspection	\$895-\$936	\$989
Assistant City Attorney	\$871-\$910	\$952
Bus Superintendent	\$871-\$910	\$952
Street Superintendent	\$871-\$910	\$952
Director of Recreation	\$833-\$871	\$910
Senior Administrative Assistant	\$796-\$833	\$870
Planning Director	\$775-\$811	\$847
Airport Superintendent	\$760-\$796	\$833
Assistant Public Works Superintendent	\$695-\$727	\$760
Assistant to Director of Public Works	\$695-\$727	\$760
License Inspector	\$695-\$727	\$760
Police Chief	\$737-\$770	\$806
Police Captain	\$615-\$643	\$673
Police Lieutenant	\$562-\$586	\$615
Police Sergeant	\$499-\$522	\$546
Police Woman	\$499-\$522	\$546
Parking Enforcement Officer	\$499-\$522	\$546
Fireman	\$499-\$522	\$546
Fire Chief	\$499-\$522	\$546
Assistant Fire Chief	\$499-\$522	\$546
Director of Public Works	\$499-\$522	\$546
Fire Captain	\$499-\$522	\$546
Fire Engineer	\$499-\$522	\$546
Fireman	\$499-\$522	\$546
Communications Operator	\$356-\$371	\$386
City Engineer	\$749-\$783	\$820
Traffic and Lighting Engineer	\$749-\$783	\$820
Engineer Associate	\$749-\$783	\$820
Civil Engineer Assistant	\$605-\$633	\$663
Junior Civil Engineer	\$580-\$606	\$634
Survey Party Chief	\$546-\$570	\$597
Civil Engineering Draftsman	\$546-\$570	\$597
Senior Engineering Aide	\$505-\$528	\$553
Engineering Aide	\$416-\$435	\$455
Senior Electrical Inspector	\$895-\$936	\$989
Superintendent of Building Inspection	\$737-\$770	\$806
Assistant Superintendent of Building Inspection	\$695-\$727	\$760
Senior Structural Inspector	\$695-\$727	\$760
Senior Building Inspector	\$695-\$727	\$760
Senior Electrical Inspector	\$695-\$727	\$760
Senior Plumbing Inspector	\$695-\$727	\$760
Building Inspector	\$695-\$727	\$760
Electrical Inspector	\$695-\$727	\$760
Plumbing Inspector	\$695-\$727	\$760
Senior Planning Aide	\$522-\$546	\$570
Land Use Inspector	\$522-\$546	\$570
Water Superintendent	\$522-\$546	\$570
Assistant Water Superintendent	\$522-\$546	\$570
Water Service Foreman	\$522-\$546	\$570
Customer Service Supervisor	\$522-\$546	\$570
Senior Water Serviceman	\$522-\$546	\$570
Meter Reader and Repairman	\$522-\$546	\$570
Water Serviceman	\$522-\$546	\$570
Airport Superintendent	\$522-\$546	\$570
Senior Airport Traffic Controller	\$522-\$546	\$570
Assistant Airport Traffic Controller	\$522-\$546	\$570
Airport Traffic Controller	\$522-\$546	\$570
Airport Attendant	\$522-\$546	\$570
Street Superintendent	\$522-\$546	\$570
Equipment Superintendent	\$522-\$546	\$570
Assistant Public Works Superintendent	\$522-\$546	\$570
Building Maintenance Supervisor	\$522-\$546	\$570
Public Works Supervisor	\$522-\$546	\$570
Building Foreman	\$522-\$546	\$570
Senior Utility Maintenance Man	\$522-\$546	\$570
Blacksmith Welder	\$522-\$546	\$570
Equipment Foreman III	\$522-\$546	\$570
Public Works Foreman	\$522-\$546	\$570

(Continued on Page D-2)

CITY'S PAY DAYS WILL INCREASE

City employees soon will be paid every other week instead of twice a month.

The plan, proposed by Jerry Scharfman, director of finance, was approved unanimously by the City Council.

Scharfman explained that accounting would be simplified, the same number of days' pay would be on each check, and the system will be easier to explain to employees.

Thus, too, the worker may be broke more frequently, but for shorter periods of time.

One Day Left to Register for Camino Classes

One day, Feb. 1, remains for registration at El Camino College for spring semester classes, Leo M. Christian, assistant director of student personnel, announced today.

With 8500 students enrolled, a number of classes have been closed.

Registration will be held from 1 to 3 p.m. and 5:30 to 7 p.m. Classes will begin Feb. 2. No provision is made for late registration.

FLOODLIGHT TAKEN

Donald Jimison, 18001 Wilton Pl., told Torrance police that someone stole a floodlight from in front of his home.

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Buy 1960 Christmas Gifts Now—Screen Print Seconds—at After-Christmas Prices

CHRISTMAS TABLECLOTHS—90" size. Mistletoe design in traditional red and green colorings on white, stylized Christmas trees on soft blue background. Here's a value you can't afford to pass up.

Reg. Price, \$7.50 ea. Sale Price, \$4.99 ea. (3 for \$10)

SKIRT PANELS—You can make a full-circle dress or circle skirt and blouse with two panels. Striking designs and colors (Wild Horse Mesa, DuBarry Rose, Oriental Poppy) on fine 41" combed cotton broadcloth. We furnish instructions for making. (Simplicity Patterns, 35c-65).

Reg. Price, \$4.50—2 Panels Sale Price, \$2.99
Reg. Price, \$2.75 ea. Sale Price, \$1.59

FACTORY SECONDS—Screen Printed Dress Fabrics, Tablecloths, Placemats, Beach Towels, Kitchen Towels, Plain-dye Tablecloths.

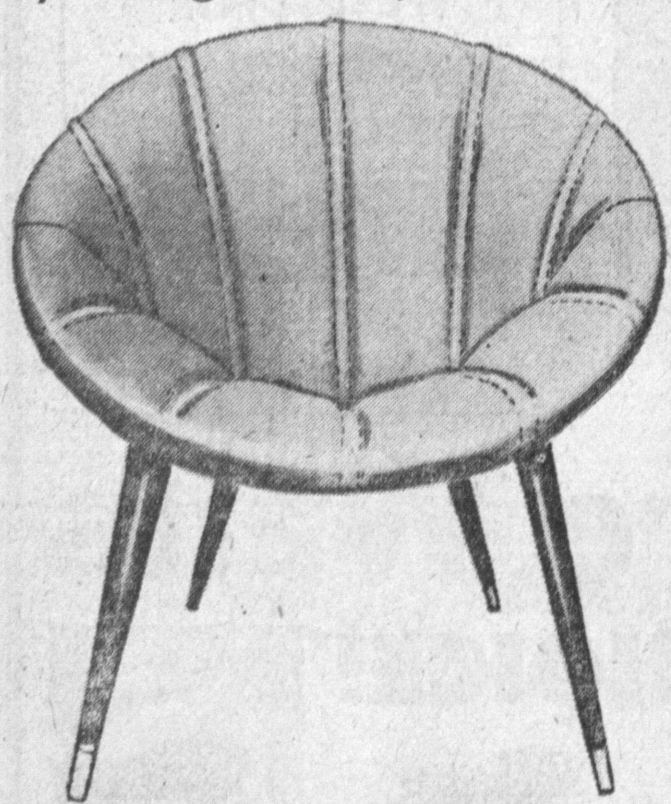
TEXTILE CENTER, Hermosa Beach

Pier Ave. at Ardmore—Entrance on 15th St.

Store Hours: 9 a. m. to 4:45 p. m. Monday Through Friday—9-11:45 a. m. Saturday

Newberrys Sale

Don't miss this famous Newberry store-wide sales spree . . . shop every department for bargains in fashions for the family, for your home. We show only a few.



FOAM CUSHIONED SAUCER CHAIR

NEWBERRY SCOOP! Popular new decorator fashion at an amazingly low price! Come see it. Come sit in it and enjoy its contoured comfort. Seat is cushioned in 3/4" poly foam. Cover is sturdy, wipe-clean plastic. Sewed channel seat. Black wooden legs tipped with brass ferrules. Choice of four colors—reg. 29.95

24⁹⁵

WOOL AND WOOL BLENDS

56" width. Plaids, tweeds and solids. Wool blends contain wool, silk, nylon and rayon. First quality. Very large selection.

Reg. 2.98—Special 2⁴⁷

UPHOLSTERING FABRICS

Newberry's finest quality upholstery material in large assortment of colors and patterns. 54" widths in extra long lengths.

Values to 10.00—Special 1⁷⁷



FIRE KING MUGS

For all hot drinks. Set of four—Reg. 59c.

47^c Set

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Package Daisy Crochet Cord packed in poly bag. First quality. Reg. 1.25—a saving of 17c.

88^c

2-LB. PACKAGE JERSEY LOOPS

Big 2-pound pack of multi-color loops for weaving or hooking. Guaranteed.

99^c

Reg. 1.39

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All Children Love Fundo!

A new modeling material, fun to feel, fun to play with.

FOUR BAGS FULL

Reg. 98c—Now 49^c

Slipover Shag Sport SWEATERS

Fashioned for you by "MOJUD" for magic moments of glamour. Flame-resistant of acetate and rayon. Fully lined. Sizes SML. Expanding sides, front pocket.

Reg. 5.99—Special 4⁷⁷

Universal ELECTRIC BLANKETS

Automatic, down-soft blend. Mothproof, non-allergic. Machine washable. Night light control, automatic temperature control.

Double Bed, Single Control 16⁹⁹

Double Bed, Double Control 22⁹⁵

PLASTIC DRAPERIES

Ready to hang. Full textured, rich looking draperies, adaptable for every window in your home. New patterns and colors.

Reg. 1.00 77^c Pr.

PLASTIC TUMBLERS

Colorful plastic tumblers for every use. Practical, sanitary, economical.

59c Ea. 6 for 29^c

PLASTIC COLANDER SET

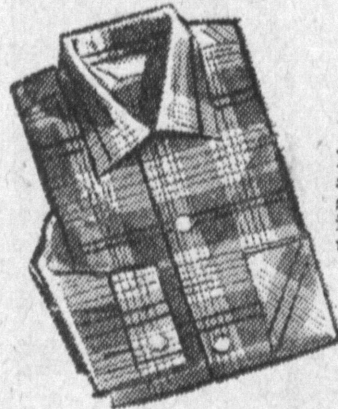
New, boilproof Linear poly set—includes measure spoons and measure cup set, plus a large colander.

Reg. 1.19—88^c set

LADIES' PANTIES

Two bar tricot knit rayon panties. Pretty styles and colors. Sizes 6 and 7. Reg. 39c.

3 for 1⁰⁰



FLANNEL FOR BOYS

Big value in a warm sport shirt. Sanforized plaid cotton flannel.

88^c

Reg. 1.39

Sizes 8 to 16

SPECIAL—BOYS' PANTS

100% cotton, washable, pre-shrunk. Continental styled just like Dad's. Sizes 6-16. Choice of five colors.

2.98 Value—Special 1⁹⁷

SPECIAL MEN'S KNIT SHIRTS

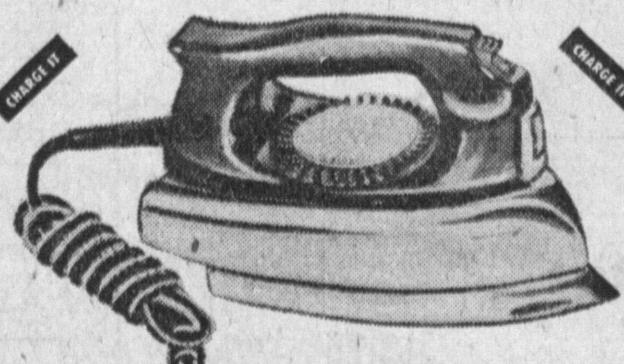
New patterns and solids in cotton knit for work, for sports, for school. Sizes SML.

Reg. 1.98 2 for 3⁰⁰

Royal Brand CHINAWARE

Special assortment of aluminum cooking aids, heavy gauge with black plastic handles. Includes 3-piece sauce pan set, 3-piece fry pan set, funnels, sieves, colanders, whistling tea pots, etc.

Reg. 1.29 88^c ea



SALE! STEAM-DRY IRON

Close-out! Famous Hoover iron! One setting for steam-pressing all fabrics. All fabric settings for dry ironing. Converts at flick of switch. Extra light-in weight. Reg. 12.95.

8⁸⁸

ATHLETIC SOCKS

Spun cotton, nylon reinforced heel and toe. Good for school, work, sports. Slight irregulars. White. Sizes 9 to 13. Reg. 49c.

3 prs. 97^c

LADIES' APRONS

New shipment of ladies' aprons in prints and solids. Bib and half styles with pretty trims. Reg. 79c.

47^c

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