

## Harvey Aluminum Formulating Pension Program for Employees

A pension program for employees of Harvey Aluminum at The Dalles, Ore., in now being formulated, it was announced yesterday by Andrew Cronkite, plant manager for Harvey Aluminum of Oregon. The proposed plan, a follow-up to a recent wage increase given Harvey employees at The Dalles, will be paid for entirely by the company. It will be retroactive to the employee's starting date and this back period also will be paid for by the firm.

The 10-cent across-the-board hourly increase announced Sept. 11 was put into effect as soon as possible following the recent NLRB election, he said. At that election on Aug. 24, union representation was rejected when a majority of the employees voted against the United Steelworkers of America.

"THE COMPANY is a strong believer in the free enterprise system that has made America great," said Cronkite. "This forthcoming pension program demonstrates that Harvey Aluminum employees can readily derive all benefits given for sincere and conscientious work performance without the interference of third party outsiders."

"It is fortunate that our employees choose not to give away part of their earnings to organization dominators. It is such organizations that bring down the level of the ambitious to conform to the lazy level of mediocrity created by third parties for their own selfish gain," Cronkite said.

THE PENSION program will also be instituted as soon as possible, when details of the benefit provisions have been worked out, Cronkite said. The plan provides for payment of pensions upon retirement to regular employees whose participation is progressively increased by reason of their age and service. Benefits under the plan will be based upon a percentage of an employee's earnings during his company career.

Phrasing and formula concerning the terms of the pension program are presently under discussion with professional pension-plan consultants, and when the provisions have been agreed upon, a detailed announcement of the entire scope and specific terms of the program will be made.

"SINCE IT WILL cost the employee absolutely nothing and will include the time it is taking to put in on paper, no one loses anything and we all stand to gain," said Cronkite.

## Pastor to State The Church Can Kill Communism

"The Church Can Kill Communism" will be the theme taken by Dr. David Calderwood Sunday when he speaks at the 11 a.m. worship service at the Greyfriars Presbyterian Church, 22511 S. Figueroa St. Sunday will be Rally Day at the church, Dr. Calderwood has announced, and all persons affiliated with or interested in the services at the church are being invited to attend Sunday's service.

Recognition will be granted the largest family present and the teenager who brings the most visitors.

Bob Pope, who has been named director for the church's young people, will be in charge of Sunday School programs at 9:45 a.m.

Plans for additions to the Sunday School rooms have been completed and work on the project will be started immediately, the pastor said.

## Enrollment Date At HC Revealed

All students planning to enroll at Los Angeles Harbor College in the spring semester may now file an application for admission, it was announced today by Hymen C. Goldman, counselor. Last day for filing has been set for Jan. 19, 1962. Entering students are required to take entrance tests as a condition of enrollment. Appointments for taking the tests can be made in the College Admissions Office, room 151. Early application will enable entering student to have a greater choice of classes at the time of registration.

## Policeman Tell Of Safety Rules

"How can I be a policeman when I grow up?" This was one of the many questions Thomas Lloyd, member of the Torrance Police Department, answered when he visited Room 10 at Torrance Elementary School recently. Young Michael Lloyd, a first grade student, listened with added interest as his father

talked to the class about good safety rules and policies of the Torrance Police Department. The room has been studying the city of Torrance. With the help of a map, students know their addresses, have studied the early history of Torrance, and how many workers are needed to help run the city.

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THE TORRANCE HERALD

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## Students Name

William Valles has been named president of the freshman class at Torrance High School.

On Friday, Room 7 and Room 10 visited the police station. Teachers of these rooms are Mrs. Thomas Seeman and Mrs. William McKenzie.

## resident

Other students elected to freshman class offices are Joan Cambon, vice president; Nancy Heath, secretary; Dana Wolinsky, treasurer; Robert Brennan, boys court representative; Nancy Foster, girls' court representative; Mike Shinoda, boys' league representative; and Sandy Enoch, girls' league representative.

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• Heat-proof glass mugs in blue, pink and green.

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• All Metal

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• With This Coupon Only . . . .

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REG. 69c **49c**

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• COATS & CLARK

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NASAL MEDICATION WITH DROPPER • 1-oz. BTL.

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REG. 98c **77c**

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REG. 98c **77c**

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• Keeps nine pairs of shoes in neat order off the closet floor.