



## Steelworks Make New Try To Organize Harvey Plant

Some 1,800 employees of Harvey Aluminum, Inc., 19200 S. Western Ave., Torrance, will be voting Friday, Nov. 3, in an election conducted by the National Labor Relations Board to determine whether they wish to be represented by the United Steelworkers of America.

The election was ordered by the N.L.R.B. after it set aside the results of last year's election in which the union was defeated and in which the firm, according to the government board, interfered illegally.

FOLLOWING THE 1960 election, the Steelworkers filed formal charges with the board alleging that the company called in employees individually and in groups to discourage their support of the union and used veiled threats if they did.

The charges also included use of industrial detectives by company "to spy on the employees for purpose of ferreting out information about their attitude towards the union." In some cases, employees whose names were turned in to the company by the detectives were terminated from employment, union officials claimed.

The board's determination was based on months of investigation and testimonies of witnesses both in Torrance and in The Dalles, Ore., where Harvey operates an aluminum reduction plant.

ELIGIBLE IN the election will be the production and maintenance employees of the Torrance mill, which is engaged in extrusion and casting of aluminum and automatic screw machine products. It is regarded as the fourth largest aluminum producer in the nation.

A long-time target of organized labor, the Harvey Aluminum Corp., is engaged, in great part, in government contract work and is the only major aluminum company whose work force is still unorganized. In an aggressive campaign, the steelworkers union is hammering at the wages and benefits paid workers at Harvey, claiming them to be 25 to 40 per cent below those paid in organized aluminum shops doing similar work for the government.

THE UNION likewise is stressing contractual protection, which it claims is needed at Harvey Aluminum "to end the employment practices of the company in discharging, disciplining, and discriminating against employees."

With the work force composed of some 500 women, the union is appealing to them to vote for it to establish the union principles of "equal pay for equal work."

Army Pvt. Brent G. Scott, whose wife, Linda, lives at 22704 Date, completed the finance procedures course under the Reserve Forces Act program at The Finance School, Ft. Benjamin Harrison, Ind., Oct. 13.

Scott was trained in matters relating to the acquiring, disbursing and accounting of funds.

The 20-year-old soldier, son of Mr. and Mrs. William J. Scott, 1104 Del Norte, Pomona, was graduated from North High School in 1959 and attended El Camino Junior College and Mount San Antonio College, Pomona.

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## Garden Checklist

1. Plant primroses for bloom next spring and primulas for bloom this winter.
2. Plant pyracantha and other berried shrubs for fall and winter color. You'll find several kinds with crops of berries on display in nurseries.
3. Coastal gardeners can plant lawns. Where early cold snaps are the rule, it might be better to wait until spring. Ask your nurseryman.
4. Plant of cover of annuals for the spring bulb bed. Alyssum, pansies, violas are all recommended.
5. The never spreading lantanas, if planted now, will often bloom right through winter in California's milder regions.

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