Employe Relations Given Closer Scrutiny by Many U.S. Plants

By REYNOLDS KNIGHT
Many U.S. firms these days are taking a closer look at their relations with their employes.

Surveys to which many companies are resorting to find the source of trouble show the need for more employe information in such areas as company policy, pay practices and benefit plans. Generally speaking, employes would like to know more about what the company is doing and to be kept better informed of the opinions of their immediate

OF THE 155 companies covered in the Board's study, 77 deal with unions, and of these 30 referred to union officers as "antagonistic" or "indifferent' to the survey concept, while 32 felt that unions favored the survey.

while 22 left that unions ravor-ed the survey.

There apparently is no sin-gle correct way to make a sur-vey, although they almost al-ways uncover a need for im-proved management - employe relations.

To be successful, there must

Cargill, Inc., leading grain marketing and warehousing firm, has invented a pneumatic device said to "eat its way" through piles of grain to search out trouble spots be-fore they become serious probfore they become serious prob-

say two men can make three probes hourly in wheat 50 feet deep, "about half the time and

Talent Show, Gadget Party Set Friday



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REGULAR	PR	RIG	ES
A STATE OF THE STA		Others Price	OUR
Serbers Strained Baby Food	41/1 oz.	3/33c	3/290
Heinz Strained Baby Food	41/4 oz.	3/37c	3/310
Bib Baby Juices	4 or.	3/33c	3/290
Butter-Nut Coffee	1 lb.	77c	690
Folgers Coffee	1 lb.	77c	690
Hills Bros. Coffee	2 lb.	\$1.51	\$1 36
M J B Coffee	1 lb.	77c	690
	1 lb.	77c	690
Mannings Coffee Maxwell House Coffee	2 lb.	\$1.51	\$1.36
Moca Java Coffee	1 lb.	87c	79
	1 lb.	83c	75
Sanka Coffee	1 lb.	\$79c	73
Yuban Coffee	40 oz.	490	45
Bisquick Flour	5 lb.	710	59
Gold Medal Flour	10 lb.	\$1.35	\$1.1
Pillsbury Flour		\$2.19	\$1.8
La Pina Family Flour	25 lb.	31c	29
Nucoa	1 lb.		

know more about what the company is doing and to be kept better informed of the opinions of their immediate superiors.

The day is passing, however, when a company conducts a survey just to learn what is happening, the National Industrial Conference Board reports.

OF THE 155 companies covered in the Board's study, 77 deal with unions, and of these 30 referred to union officers as "antaconstici" or "indiffer.

The same process that has a line of the same process that has a survey just the flame. Imperial Mazola Margarine Mazola Oil Wesson Oil Best Foods Mayonnaise Kraft Mayonnaise Miracle Whip The same process that has been so successful in refrigeration now has been adapted to air cooling, and the result is that the gas industry is becoming very much a factor in year-round air conditioning. Crisco C & H Sugar Spreckels Sugar

Fab

Surf

All

Dash

IvorySnow

Rinso Blue

White King Soap

White King

All Fluffy

Colgate Ad

Ground Beef

Rump Roast

Leg of Lamb

Frying Chicken

Smoked Picnics

Sliced Baby Beef

Ground Chuck

Boneless Cross Rib Roast

Standing Rib Roast

Shoulder Lamb Chops

Frying Chicken Legs

Frying Chicken Thighs

Fresh Pork Shoulder Roast

Sliced Bacon 1st Quality

Sales Tax added to taxable Items.

BESIDES GIVING builders and homeowners something to ponder, the rapid advancement To be successful, there must be a follow-through to correct the problems, and this may take a year or more.

AIRPOWER AND GRAIN—The chore of maintaining quality of this country's grain stockpiles is becoming a faster, easier and more reliable operation.

Cargill, Inc., leading grain marketing and warehousing firm, has invented a pneumatic device said to "eat its way" cided advantage over competi-tive heating and cooling fuels or energy sources.

fore they become serious prob-lems,
Air circulation through a special nozzle at the end of an extendable tube-within-a-tube with the introduction of a new extendable tube-within-a-tube probe arrangement enables grain men to do "a super snooping job," Cargill reports.

SUPERINTENDENTS at 20 of the firm's largest elevators where the unit has been tested through the fabris to give the tent an umbrella shape . . . A pre-fabricated gasoline service station, complete with office salesroom, wiring, lighting fixtures, heating equipment and all other facilities except pumps and tanks, is now one the market.

SAILING BUSINESS-Bus

Set Friday

The Adult Christian Endeavor Society of Central Evangelical United Brethren Church will hold a "Talent Show and Gadget Party" in the Guild Hall of the church Friday evening at 7:30.

The talent will be local and the gadgets will include articles suitable for gifts, CE spokesmen said.

The funds raised by the affair will be used to further the many projects of the society, one of which is to provide a trained nurse for the nursery in the new educational building during Sunday morning services.

Jones at Convention

Tom Jones, owner of the Walteria Cleaners, was among 500 drycleaners in attendance at the annual convention of the California Drycleaners Assn. in San Francisco last week end.





39c

39c

69c

55c

59c

59c

79c

790

79c

690

690

\$2.25

\$4.49

790

790

43

63

\$1.39

890

83

79c

39c

39c

69c

43c

59c

TREND

Giant box

43c

NEWS

Giant box

43c

\$1.17

67c

73c

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99c

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\$2.39

\$4.79

81c

81c

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89c

75c

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79c

45c

69c

Pound

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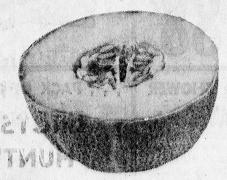
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Smoked Picnic	S Ol' Smokey	lb.	37c	Cut-Up
Spare Ribs	Fresh Small Pork	lb.	49c	Frying
Tom Turkeys	Whole or Half	lb.	39c	Frying
Ground Beef	Fresh Lean	16.	43c	Frying

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