



Employe Relations Given Closer Scrutiny by Many U.S. Plants

By REYNOLDS KNIGHT
Many U.S. firms these days are taking a closer look at their relations with their employes.

Surveys to which many companies are resorting to find the source of trouble show the need for more employe information in such areas as company policy, pay practices and benefit plans. Generally speaking, employes would like to know more about what the company is doing and to be kept better informed of the opinions of their immediate superiors.

The day is passing, however, when a company conducts a survey just to learn what is happening, the National Industrial Conference Board reports.

OF THE 155 companies covered in the Board's study, 77 deal with unions, and of these 30 referred to union officers as "antagonistic" or "indifferent" to the survey concept, while 32 felt that unions favored the survey.

There apparently is no single correct way to make a survey, although they almost always uncover a need for improved management-employe relations.

To be successful, there must be a follow-through to correct the problems, and this may take a year or more.

AIRPOWER AND GRAIN—The chore of maintaining quality of this country's grain stockpiles is becoming a faster, easier and more reliable operation.

Cargill, Inc., leading grain marketing and warehousing firm, has invented a pneumatic device said to "eat its way" through piles of grain to search out trouble spots before they become serious problems.

Air circulation through a special nozzle at the end of an extendable tube-within-a-tube probe arrangement enables grain men to do "a super snooping job," Cargill reports.

SUPERINTENDENTS at 20 of the firm's largest elevators where the unit has been tested under commercial conditions say two men can make three probes hourly in wheat 50 feet deep, "about half the time and

Talent Show, Gadget Party Set Friday

The Adult Christian Endeavor Society of Central Evangelical United Brethren Church will hold a "Talent Show and Gadget Party" in the Guild Hall of the church Friday evening at 7:30.

The talent will be local and the gadgets will include articles suitable for gifts, CE spokesmen said.

The funds raised by the affair will be used to further the many projects of the society, one of which is to provide a trained nurse for the nursery in the new educational building during Sunday morning services.

Jones at Convention
Tom Jones, owner of the Walteria Cleaners, was among 500 drycleaners in attendance at the annual convention of the California Drycleaners Assn. in San Francisco last week end.

fewer than half the men required for present-day manual probes."

The unit also can be used to carry fumigants into insect-infested areas and by attachment of a small clip can be used to sink temperature-registering cables deep in a grain pile, its inventors say.

FLAME COOLING—One of the wonders of the age is this business of turning a flame into frost. Of course, the gas appliance industry has been doing just that for years in its gas-fired refrigerators, where in a flame a little bit larger than a top-of-the-range pilot plays on a refrigerant, causing it to evaporate. The evaporation process produces "coolth."

Then the vapor condenses, and drops back at liquid to be reheated by the flame.

The same process that has been so successful in refrigeration now has been adapted to air cooling, and the result is that the gas industry is becoming very much a factor in year-round air conditioning.

BESIDES GIVING builders and homeowners something to ponder, the rapid advancement of gas air conditioning promises to help utilities solve an old problem of gas distribution, namely, how to balance their "send-out" of gas in the winter, when the heating load is heavy, and during the summer, when up to now there's been a surplus of gas coming through the pipelines. In other words, the adoption of gas for air conditioning will no doubt prove an economic boon to the gas industry and give it a decided advantage over competitive heating and cooling fuels or energy sources.

THINGS TO COME—Vacationers this summer may set up camp for the night in a jiffy with the introduction of a new "pop tent," which has neither poles, stakes nor ropes. The 33-pound tent, seven feet in diameter and 58 inches high has glass fiber ribs which are linked together and threaded through the fabric to give the tent an umbrella shape. . . . A pre-fabricated gasoline service station, complete with office salesroom, wiring, lighting fixtures, heating equipment and all other facilities except pumps and tanks, is now on the market.

SAILING BUSINESS—Business is booming for manufacturers of sailboats as consumer interest grows. Manufacturer last year sold an estimated 20,000 boats, double the number for 1959, and increases are continuing into this year. Despite the growing interest in the sport, it still lags far behind outboard motor boat. Some 4,140,000 outboard motor craft are now in use, compare with about 520,000 sailboats.

BITS O' BUSINESS—"The fastest gun in Texas" is the advertising theme of a bill collection agency in Texas. The recent severe winter weather has played havoc with many of the nation's highway and streets and some state and cities report that they will be forced to spend much more on road repairs this year than last. . . . A forthcoming book based on the hobby of President Kennedy on the subject of touch football will be in the market soon. Its title will have an introduction titled "As the Kennedys Play It."



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Standing Rib Roast	Pound	98c 89c
Rump Roast	Pound	89c 83c
Leg of Lamb	Pound	75c 69c
Shoulder Lamb Chops	Pound	89c 79c
Frying Chicken	Pound	45c 39c
Frying Chicken Legs	Pound	79c 69c
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