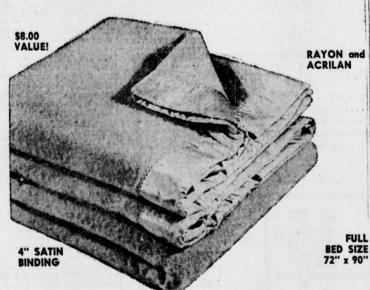
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Does New Hiring Guide Breach Bill of Rights?

By JAMES DORAIS

Before the people of the original Thirteen Colonies agreed to ratify the United States Constitution, they insisted on a series of ten Amendments, commonly known as the Bill of Rights. The First Amendment, per-haps the most important, reads as follows:

"Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the government for a reducer. the government for a redress of grievances."

So zealously have these freedoms been guarded in Amer-ica that today, even when agents of a foreign power agi-

tate for establishment of a new system of government which would destroy all individual rights and freedoms, good Americans can be found in every community who will fight to defend the right of the agitators to unabridged freedom of speech.

Last week, California employers, employment agencies, and labor organizations received in the mail from the California Fair Employment Practice Commission a "Guide to Lawful and Unlawful Pre-employment Inquir-ies." Its purpose is to instruct Californians in what they are free and not free to say when interviewing job applicants.

* * * According to the Guide, Californians have the free-dom to say: "Are you a citi-zen of the United States?"

They do not have the freedom to say: "Of what country are you a citizen?

It is lawful, in California, to say: "Can you, after em-ployment, submit a birth cerployment, submit a birth certificate or other proof of US citizenship or age?" It is unlawful, in California, to say: "Where were you born?" It is lawful to ask: "Do you live with your parents?" It is unlawful to ask the names of the property uples the applie.

the parents, unless the applicant is a minor.

Californians are free to ask, of a job applicant, the name and address of a person to be notified in case of an accident or emergency. They are not free to ask the name and address of a relative to be notified in case of accident or

emergency.

Many more questions, ac-

bidden to be asked in Califor-nia, including questions hav-ing to do with the applicant's

cording to the Guide, are for-

JANUARY 5, 1961

nationality, lineage ancestry, national origin, descent or parentage, religious affilia-tion, whether he is a naturalized citizen or native-born citizen, or how long he has been a resident of the U.S. It is expressly forbidden to say: "This is a Catholic (or Protestant, or Jewish, or atheist) organization."

Amendment of the United States Constitution.

tions such as the Civil Liber-ties Union, usually militant in weapons. springing to the barricades in

Armed **Forces**

Marine Privates Clifford L. Burk, son of Mr. and Mrs. F. W. Burk of 5104 Zakon Rd. and Johnnie D. Brown, son of say: "This is a Catholic (or Protestant, or Jewish, atheist) organization."

A theist) organization."

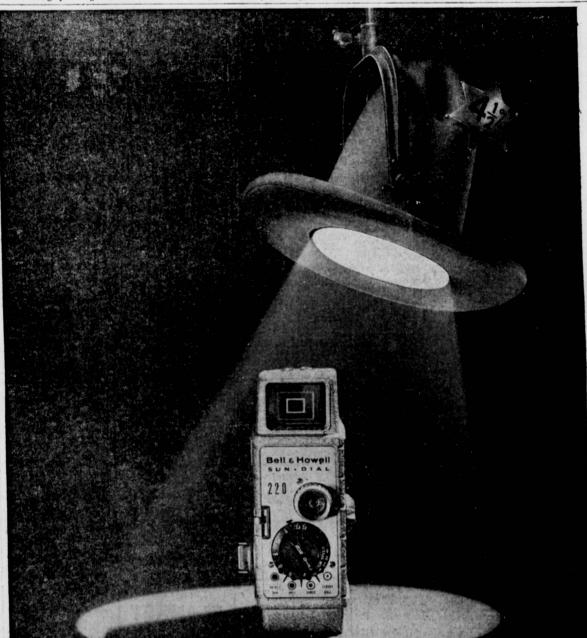
In reading this list of abridgements of the freedom of speech, the suspicion doubtless will arise in many minds that perhaps there is a conflict here with the First Amendment of the United

The course included the lat-

mendment of the United tates Constitution.

Will groups and organizademolitions, field fortifications

Trainees learn that all Madefense of real and fancied rines are basically infantry-breaches of basic freedoms, men, whether they serve as take the FEPC Guide lying cooks, typists, truck drivers, or with auditor, with with aviation units.



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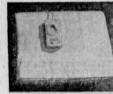


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