

The Company will continue the Union Shop and dues checkoff.
The Company will study 2-B with your Union.

GET THE

## WHOM WILL YOU TRUST WITH YOUR ESCROW?

When you go into escrow you will be turning over cash and irreplaceable documents to a third party for safekeeping. Consequently, you'll want to be sure the Escrow Agent is someone upon whom you can rely.

When you escrow with Bank of America you have the peace of mind that comes with knowing your transaction is in the hands of a responsible and impartial agent, whose officers are experienced in all types of escrows.

If you're going into escrow, save yourself time, worry and effort. Escrow with the bank you know-BANK OF AMERICA.

Pick up your free booklet "GOING INTO ESCROW" at any B of A branch

WHEN BUYING OR SELLING, CONSULT YOUR LOCAL REALTOR Bank of America NATIONAL INVILUE ASSOCIATION

- 3. The Company will study your seniority problems with your Union at your plant.
- 4. The Company will strengthen service protection of longerservice employees.
- 5. The Company will grant <u>two</u> wage increases, improve pensions and insurance, and will <u>not</u> take away the 17¢ cost-of-living.

Make sure YOU know-be sure of the facts-be sure you vote !



**United States Steel** 

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