stmoreland Homestead Buzzes With Eastern Arrivals

e J. Westmoreland home-, 18305 Roslin, was buzz-with excitement for Mrs. moreland's mother and, r, the Shooks from Cle-e, Tex., vacationed in the land and spent a week Mildred and Jerry. Hap-the prospect of visiting great-grandparents were r, Michael and Terry Tor-swho, were brought in Gardena by their par-Mr. and Mrs. Ray Tor-

s, Mr. and Mrs. Ray Torce.

Tather Wright's company d their family picnic at libu this year and our timy consisted of horseshoes, gpong, swimming, volley, baseball, frog hunting, ing and dancing, with free tdrinks and ice cream ga. We didn't realize how ented our family was till son Wayne not only won contest for making a dog the balloons but also was the lts contest winner with Mrs. ward Mangan as a partner being

Many lovely things are being adde by Cub Scouts this sumlade by Cub Scouts this sumlarger as I noted the beautiful
by the being made by David
aylor, who is only one of the
ubs being kept happy by Den
other Mrs. Paul Herring. The
errings are one of the most
tive family groups in our
munities and it is indeed
joy seeing them work tother with their Scout

One of the luckiest fathers our community is Cecil avis of 18337 Roslin Ave. he received anot only the regest but the prettiest red ather chair you ever saw. all Herring of 19312 Roslin as also in for a treat as he titnee new shirts and slacks r his Father's Day gift.

Homestead Buzzes With Eastern Arrivals

met neighbors Mr. and Mrs.

John Evans and son Johnny in the lobby of the Hetel Quadalupe! Seems that everyone who ventures to Mexico lately met their helighbors!

Claudine R. Blake of 16825

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Thornburgh Ave is well on hew your properly and headed the committen her way to recovery although she will have to rest for many a day but husband Glenn is having quite a mad struggle will rest for many a day but husband Glenn is having of that flu

To fete their many out-of
To fete their many out-o



A Raise Every Year for Five Years is Offered Steelworkers

Five Year Package will increase companies' employment costs 65 cents per hour worked --- 17²/₃ cents in the First Year

The undersigned steel companies have offered the United Steelworkers of America the largest single pay package in the history of the industry.

The companies' offer covers wage increases and additional fringe benefits for workers over the next five years, amounting, by the end of that period, to a total increase of employment costs of 65 cents per hour worked. Of this sum, 17 2/3 cents will be incurred in the first year.

Some important features of the companies offer follows

A Raise Every Year for Five years

The offer provides for an increase in hourly wage rates averaging 7.3 cents on July 1 of each year for five years; ranging from 6 cents an hour to 12 cents an hour in each year, and totaling from 30 cents to 60 cents by the end

Protection Against Increased Living Costs

The offer provides, additionally, compensation for cost of living increases that may occur during the life of the contract.

52- Week Unemployment Pay

The offer provides for a 52-week Supplemental Unemployment Benefit plan for the protection of eligible employees and their families in case of layoff.

Premium Pay for Sunday Work

The offer provides a premium for Sunday work for the first time in the necessarily continuous process steel plants of the companies. It also would increase premium pay for work on the afternoon and night shifts.

The offer provides substantial increases in life, sickness, accident insurance, and in hospitalization benefits. Sickness and accident disability benefits would be increased from a flat \$40 to a range of \$42 to \$57 a week. Life insurance would provide maximum basic coverage of \$6,000 per employee. Hospitalization benefits would be improved and maximum allowances for surgical fees would be increased by 50 per cent. The cost of this program would continue to be shared equally by by the companies and the employees

Improved Pension Plan

minimum pension payments for employees

An Additional Paid Holiday and Liberalized Vacations

The offer provides for a seventh paid holiday and makes provision for liberalized vacation pay.

Effective Dates for Proposed Improvements

July 1—A direct wage increase averaging 7.3 cents an hour.
July 1—Advance all job class 1 employees to job class 2 with a consequent additional increase of 6 cents an hour for these employees.

employees.

y 1—Establish Supplemental Unemployment Benefit fund with
company contributions of 5 cents
an hour per employee per hour
worked, to provide up to 52
weeks of layoff benefits for
workers with 3 or more years
of service.
vember 1 — Establish improved
insurance program.

1957

July 1—A direct wage increase averaging 7.3 cents an hour.
July 1—Add a seventh paid holiday.

November 1 — Increase minimum pensions for employees retiring on or after this date.

January 1-Increase vacation pay of

employees with 3 to 5 years of service to 1½ weeks and in-crease vacation pay of employees with 10 to 15 years of service to 2½ weeks.

July 1-A direct wage increase averaging 7.3 cents an hour.

July 1—Increase shift premiums to 7 cents for afternoon shift and 10 cents for night shift.

1959

July 1-A direct wage increase averaging 7.3 cents an hour.

July 1—Establish new premium for Sunday work equal to night shift premium.

July 1-Make up pay lost due to jury service.

July 1—Increase shift premiums to 8 cents for afternoon shift and 12 cents for night shift.

In addition, the proposal would provide com-pensation for cost of living increases which may occur during the life of the contract.

These proposals reflect our desire to assure steelworkers a continuous, progressive program toward ever-higher standards of living. . . . We believe these proposals are as fair to the workers as they could possibly be without being unfair to all other Americans, who also have a stake in the outcome of the negotiations.

These proposals were rejected by the United Steelworkers of America. winterest of the steelworkers themselves, the union will reconsider its decision. als were rejected by the United Steelworkers of America. We hope that in the national interest, and in the

UNITED STATES STEEL CORPORATION . BETHLEHEM PACIFIC COAST STEEL CORPORATION . REPUBLIC STEEL CORPORATION JONES & LAUGHLIN STEEL CORPORATION * YOUNGSTOWN SHEET AND TUBE COMPANY * INLAND STEEL COMPANY GREAT LAKES STEEL CORPORATION * WHEELING STEEL CORPORATION * PITTSBURGH STEEL COMPANY * ALLEGHENY LUDLUM STEEL CORPORATION