	Sept.	15 May 1
*Carpenters Foreman differential: Not less than 25c p hour more than the hourly rate of the highe classification over which he has supervision	er est	1956
Saw Filer Table Power Saw Operator	2.9	3.00 8 3.08 8 3.08
Foreman Differential: Not less than 20c p hour more than the highest classificath over which he has supervision; effect May 1, 1955, not less than 25c per hour mor Cement Mason Cement Finishing Machine Operator Lifton Workers	er on ve	
Cement Mason Cement Finishing Machine Operator	2.81	25 2.925 3.145
Reinforcing Iron Workers	2.82	• • • • • • • • • • • • • • • • • • • •
Foreman Differential: Not less than 20c p hour more than the highest classification ov which he has supervision; effective May 1956, not less than 25c per hour more	er er 1,	
tric Tools, Vibrating Machines, and simil mechanical tools not separately classific	c- ar ed	
herein	2.41	2.81 2.51
herein Asphalt Raker, Ironer and Spreader Laying of all non-metallic pipe includin sewer pipe and drain pipe Making and Caulking all non-metallic pipe; Window Cleaner	joints2.39 2.35 June	2.61 2.49 2.45 27 Oct. 31 1955
*Operating Engineers	1958	1955
Foreman Differential: Not less than 25c pe hour more than the highest classification ove which he has supervision. Concrete or Asphalt Spreading, Mechanical Tamping or Finishing Machine Operator	er er	
Tamping or Finishing Machine Operator	2.77 May 1955	1 2.81
Electricians Electrician	3.25	
41	Aug.	1
*Lathers Nail-on Lather Nail-on Foreman *Painters (7-hr. day)	3.625	
Brush	2.90	3.01
*Glaziers	July 1955	1 Jan. 1
(One week paid vacation)	2.708	2.755
*Plasterers	1955	
Plasterer Plasterer Foreman Plaster Tender	3 625 3.875	
Roofer Foreman Roofer Foreman Flock Roofer and Enameter Foreman Fitch Roofer and Enameter		
Fitch Roofer and Enameler Foreman	3.225	
*Sheet Metal Sheet Metal Worker	1955	1956 3,20
Plumber Foreman Plumber-Gas or Lawn Sprinkler Fitter Plumber-Lead or Cement Caulker	July	1 Jan. 1 1956 3.675 3.425 3.425

CARDS OF THANKS HESTON, Charles, We wish to the Market Marke

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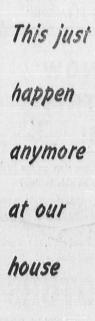
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Allowance Day Used To Be Everyday

Frankly, I was worried because Junior had no appreciation for the value of money. He thought it grew on trees. He always came to me for "just a little extra". One day it was for school activities. The next day it was a movie. And so it went.

This constant doling out was giving him wrong ideas. And, it was also denying him the thrill of earning his own money—and buying things on his own.

that's why I encouraged him to get a newspaper route. That's about the only job left these days that gives a boy well-rounded experience in operating a business—buying at wholesale, selling at retail, making collections and building up profits by good sales and service.

Now Junior's A Newspaperboy ...

What a change! He now appreciates the value of money because

He doesn't spend his own money foolishly. Before he buys anything now, he takes time to think about the cost. (And the allowance which he used to spend so freely is going into his College Fund.)

Junior is also learning how to meet and get along with all kinds of people and how to put into practice what he's learn-ing at school.

I've got a son to be proud of. A'son who already has experience in free enterprise and the American Way of Life. I'm confident that he'll be ready to meet the everyday challenges of his first full-time job.

TORRANCE HERALD

Note to Subscribers: Please have your money ready when your Newspaperboy makes his collections. It will save him time and will also help him maintain his profits.

If you think your son or some other youngster might profit other youngster might profit by similar Newspaperboy ex-perience, why not suggest that be come in and talk to us.

Busy Boys Are Better Boys