TORRANCE HERALD U. S. Steel Subsidiaries Proposals March 20, 1947 TORRANC E RAN THEATRE CE 132 "13 Rue Madeleine V PLAYIN SAN QUENTIN" "SILVER STALLION" "UNDER NEVADA SKIES" Hopalong Cussidy in Hopalong Rides SUN. - MON. - TUES. "JUNGLE BOOK" Again" "Frontier Fugitives" 'Ghost Goes West' sun. - Mon. TUES. WED. Alan Ladd & Brian Donleys In "Two Years Before NEXT WEEK-STARTS WED. "THE TIME, THE PLACE AND THE GIRL" the Mast" "CRIME DOCTOR'S MANHUNT" "G.I. War Brides" THE PARK GARDENA Gardena, Calif. S. CRENSHAW BLVD FRIDAY & SATURDAY NOW PLAYING ROARING MOUNTAIN" UNDER NEVADA SKIES" SUN. - MON. - TUES. "RETURN OF MONTE CRISTO" SUN. - MON. - TUES. "THE RAZOR'S EDGE" "SHADOWS OVER CHINATOWN" "CRIME DOCTOR'S

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plance with the provisions of the contract. Text of the Proposals 1. The United Steelworkers of America, as duly recognized ex-clusive collective bargaining rep-resentative, shall make an agree-ment which shall make an agree-ment which shall make clear that the agreement binds the union and its locals, all union officers and representatives, and all employees of the company represented by the union to ob-serve the provisions and con-ditions of the agreement. 2. In making a new labor

serve the provisions and con-ditions of the agreement. 2. In making a new labor agreement, is shall be not only the purpose but the accepted responsibility of the parties to promote orderly and peaceful relations with the employees so as to achieve uninterrupted op-erations in the plants and to secure and sustain the highest level of employee performance consistent with safety, good health and sustainted effort. 3. The agreement shall not abridge the fundamental right of almself, free from intimida-tion, coercion or discrimination from any source, whether or not to be a member of the union.

n. The authority and responsi-y of the company to man-the business and to direct working forces consistent a the provisions of the agree-t shall not be abridged, and nagement shall not be ob-neted by acts of the union, representatives or employ-of the company represented

s representatives or employ-is of the company represented y the union. In making the agreement, it hall be clearly understood that: A. The provisions of the agree-ment shall in no way assign or be interpreted to assign to the union, its representatives, or any of the employees repre-sented by the union any of this authority or responsibility while is vested in management. B. The company, donsister

vested in management. B. The company, donsistent rith the provisions of the agree-nent, shall determine and de ide such matters as how, white 11 Establish new jobs or abo ish or change existing jobs; 2) Increase or decrease the number of jobs in the variou lepartments.

partments; 3) Apply wage incentive 4) Change materials, pro-



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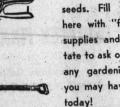
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