

STATEMENT TO EMPLOYEES

OF

The National Supply Co.

October 3, 1945

On last Friday, Sept. 28, Representatives of the Oil Workers International Union, Local No. 128, presented a demand to the Company for a Flat Wage Increase of 38 Cents Per Hour. The Notice of This Demand was transmitted to our Executive Office in Pittsburgh.

At a meeting Tuesday, October 2, the Union demanded that reply to their wage demand be made by 10 A.M. today, Wednesday, Oct. 3. The Union Committee was informed that the magnitude of the demand involved such fundamental problems affecting the Company's competitive position and related economic matters that decision could not be expected before Oct. 24, 1945. The Union Committee then informed the Management that a Strike existed forthwith as of 10 A.M., Wednesday, Oct. 3, 1945. This precipitous action of the Union is in Violation of the "No-Strike" Provision of the Contract between the Union and the Company and the Smith Connolly Act which establishes the procedure to initiate a strike legally.

All Office Employees, All Plant Protection Personnel and All Supervisors In The Plant Are Requested To Maintain Their Regular Working Schedules.

The Situation Created By This Strike Makes It Necessary To Shut Down All Production Operations Until Further Notice.

THE NATIONAL SUPPLY CO.

TORRANCE, CALIFORNIA

J. S. MORGAN, JR.
Assistant Works Manager

J. D. SPALDING,
Works Manager