PRESS-HERALD
BUYERS' GUIDE

PACIFIC PHOTO
CAMERAS & PROJECTORS • RENTALS & REPAIR
CREDIT TERMS OR BANKAMERICARD
Prompt Quality Photo Finishing in Our Own Lab.
1945 LOMITA BLVD. — LOMITA — DA 6-7077

PRIMO'S BARBER SHOP
MEN'S HAIRCUT $2.00 • BOYS UNDER 12 $1.75
OPEN 7 DAYS A WEEK
MON. THRU FRI. 8:30 TO 6—SAT. 8 TO 4—SUN. 9 TO 3
3936 SEPULVEDA—2 BL. W. OF HAWTHORNE—378-9136

THIS SPACE AVAILABLE
ONLY $2.00 PER WEEK
CALL 353-3264

Wilson's TV Service
COLOR TV, Sales & Service—ZENITH, PACKARD-BELL
Member Torrance Chamber of Commerce
2524 Torrance Blvd. at Crenshaw FA 8-4186

M&A TROPHY CO.
TROPHIES • PINS • GAVELS
ENGRAVING — PLAQUES — EMBLEMS
"We're Not Satisfied Unless You Are!"
1409 SARTORI—TORRANCE—320-6480

THIS SPACE AVAILABLE
ONLY $2.00 PER WEEK
353-3264

ONE OF THE MOST COMPLETE PARTS STOCK AND MACHINE SHOP IN THE HARBOR AREA
WITZ AUTO SUPPLY
MACHINE SHOP, INC.
DA 6-2164 • TE 5-3446
8 to 7 Daily — 9 to 4 Sunday
2164 Pacific Coast Hwy., Lomita, California

LOMITA'S OLDEST & LARGEST SALES & SERVICE CO.
TELEVISION AND HI-FI SPECIALISTS SINCE 1945
Glenn's RADIO TELEVISION
2126 Pacific Coast Hwy., Lomita • DA 6-1414

ALBERT L. YOUNG
BOOKKEEPING AND TAX SERVICE
INCOME TAX TIME IS HERE!
LET US SAVE YOU MONEY
16808 So. Western, Gardena • DA 4-6468

HOBBIES • CRAFTS • MODELS • TOYS
TELESCOPES — TRAINS — LEATHER SUPPLIES
CAKE DECORATING SUPPLIES
MAJLE'S HOBBIES ARTS & CRAFTS
310 SO. CATALINA REDONDO BEACH 374-9305

BICYCLE CENTER
SALES • SERVICE • RENTALS
— USE YOUR BANKAMERICARD —
1301 S. Pacific Coast Hiway—Redondo (Cor. Ave. E)
FR 8-5177

JACQUE'S POODLE PARLOR
Complete Grooming — All Breeds
1305 S. PAC. COAST HIWAY—REDONDO
FR 8-4580

Smith's
SCHWINN BICYCLES
CYCLE & KEY SHOP
1730 W. Pacific Coast Hwy., Lomita — DA 6-0617

TUESDAY ONLY
SPAGHETTI DINNER $1.25
FINE ITALIAN FOOD
• Pizza • Spaghetti • Ravioli
• Lasagna • Sandwiches
• All Home-style Cooking
• Beer and Wine
• ALSO FOOD TO GO •
VITO'S
326-5383
2750 W. Sepulveda
(¼ Mile West of Crenshaw)

ROOFS
CHECKED
REPAIRED
REPLACED
DIRECT FACTORY SERVICE
SEE THE NEW SHAKETONE
635-9900 OR 263-5181

USED TYPEWRITERS
BACK TO SCHOOL TYPEWRITER CLEARANCE!
USED STANDARDS & PORTABLES
$25 • $30 • $39 • $59 • $79
LOMITA STATIONERS
24509 Narbonne—Lomita—DA 5-0140

We Specialize in Accordion!
• BETTIE THOMAS STUDIOS •
SALES—SERVICE—LESSONS, CLASS AND PRIVATE . . .
ALSO ALL TYPES OF MUSIC AND DANCING
1215 CRENSHAW BLVD., TORRANCE FA 8-6312

THE BRASS BED
ANTIQUES • FURNITURE
BUY — SELL — TRADE
618 CAMINO REAL, REDONDO 376-1464

MOSAIC TILE TABLES
MOSAIC TILE TABLES
45"—Reg. $79
Choice of colors. Only—
$59
SUPPLIES Do-It-Yourself
MAKE YOUR OWN 24 1¾" GRAPE CLUSTER
In Complete Kit for Only $5.98
Hanging Lamps
This 17 Inch MARBLE LAMP KIT
$7.99
DA 5-6022
MILMO MOSAIC TILE, 24519 Narbonne Ave., Lomita

Public Notice

PH—4732
ORDINANCE NO. 1764
AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TORRANCE DEFINING AND ADOPTING A POSITION CLASSIFICATION PLAN, ESTABLISHING A THREE-STEP PAY RANGE PLAN FOR CITY EMPLOYEES, PROVIDING FOR THE ADMINISTRATION AND IMPLEMENTATION THEREOF, RATIFYING ALL PREVIOUS ACTION TAKEN PURSUANT TO RESOLUTION 66-66 AND 66-67 AND AMENDMENTS THERETO, DECLARING ALL OTHER PROVISIONS IN CONFLICT WITH THESE RESOLUTIONS OR THIS ORDINANCE TO BE REPEALED, AND DECLARING THE PRESENCE OF AN EMERGENCY.

The City Council of the City of Torrance does hereby ordain as follows:

SECTION I. DEFINITION AND ADOPTION OF THE CLASSIFICATION PLAN.

(a) Classification of Positions. All positions in the service of the City, except those listed in Section I (d) below, shall be grouped into classes, and each class shall include those positions sufficiently similar in respect to their duties and responsibilities so that similar requirements as to training, experience, knowledge, skill, and the same rates of compensation are applicable thereto.

(b) Class Specifications. Class specifications, which state the main characteristics of the class, give examples of typical duties performed in positions of the class, and establish the minimum qualifications required for successful performance in such positions, shall be prepared and maintained for all classes. The class specifications shall be descriptive and explanatory but not restrictive. The listing of particular examples of duties shall not preclude the assignment of other duties by the department heads concerned. A class specification shall be considered in its entirety and in relation to other class specifications in determining the class to which a position should be allocated.

(c) Adoption of the Classification Plan. The occupational list of classes including a class code and a class grade for each class, as set forth below, together with the class specifications therefor, and the allocation records identifying each individual position with the appropriate class, shall constitute the Classification Plan. Said Plan is adopted in its entirety. The occupational list of class titles as recommended by the Civil Service Commission shall read as follows:

OCCUPATIONAL LIST OF CLASS TITLES

Class Code	Class Grade	Class Title
1000		CLERICAL, ADMINISTRATIVE AND FISCAL GROUP (40 Hours/Week)
1100		Clerical Series
1101	4	Student Trainee
1111	8	Junior Clerk
1112	10	Intermediate Clerk
1113	16	Senior Clerk
1121	5	Junior Typist Clerk
1122	10	Intermediate Typist Clerk
1123	16	Senior Typist Clerk
1124	19	Principal Typist Clerk
1131	8	Junior Stenographer Clerk
1132	13	Intermediate Stenographer Clerk
1133	18	Secretary
1134	21	Senior Secretary
1137	24	Administrative Secretary
1138	19	Minute Secretary
1145	21	Deputy City Clerk
1152	20	Storekeeper
1153	23	Senior Storekeeper
1156	22	Property Clerk
1165	24	Photographer
1172	20	License Inspector
1174	32	License Supervisor
1200		Fiscal Series
1201	12	Machine Bookkeeper
1203	13	Cashier Clerk
1211	19	Account Clerk
1212	28	Senior Account Clerk
1235	21	Deputy City Treasurer
1217	24	Account Collector
1242	26	Accountant
1243	32	Senior Accountant
1255	32	Customer Service Supervisor
1262	28	Buyer
1265	32	Purchasing Supervisor
1277	66	Assistant Finance Director
1279	42	Finance Director
1300		General Administrative Series
1301	22	Personnel Nurse
1305	23	Administrative Specialist
1311	28	Personnel Analyst
1316	38	Personnel Director
1321	33	Assistant Airport Manager
1322	38	Airport Manager
1332	25	Administrative Assistant
1334	35	Sr. Administrative Assistant
1339	46	Assistant City Manager
1400		Legal Series
1401	22	Legal Secretary
1403	19	Legal Stenographer
1411	32	Deputy Attorney
1412	38	Senior Deputy City Attorney
1418	47	City Attorney
1500		Office Machine Operation Series
1501	11	Switchboard Operator
1511	15	Duplicating Equipment Operator
1512	19	Senior Duplicating Equipment Operator
1521	11	Keypunch Operator
1523	17	Tabulating Equipment Operator
1525	32	Data Processing Supervisor
1640	39	City Librarian
3000		ENGINEERING, INSPECTION AND TECHNICAL GROUP (40 Hours/week)
3100		Engineering Series
3103	21	Engineering Aide
3104	27	Senior Engineering Aide
3113	30	Civil Engineering Draftsman
3114	42	Survey Party Chief
3116	35	Structural Plans Examiner
3126	37	Traffic Engineer Associate
3129	40	City Traffic Engineer
3131	31	Civil Engineering Assistant
3132	34	Senior Civil Engineering Assistant
3133	37	Civil Engineering Associate
3134	40	Assistant City Engineer
3139	46	Public Works Director
3200		Planning Series
3301	31	Zoning Enforcement Officer
3311	27	Planning Technician
3312	31	Planning Assistant
3313	34	Planning Associate
3314	37	Senior Planner
3319	42	Planning Director
3500		Inspection Series
3501	30	Electrical Inspector
3502	32	Senior Electrical Inspector
3511	30	Plumbing Inspector
3512	32	Senior Plumbing Inspector
3521	30	Public Works Inspector
3522	32	Senior Public Works Inspector
3531	30	Building Inspector
3532	32	Senior Building Inspector
3533	34	Principal Building Inspector
3534	36	Building Inspection Supervisor
3539	42	Building and Safety Director
5000		LABOR, TRADES AND LABOR SUPERVISION GROUP (40 Hours/week)
5100		Equipment Operation Series
5101	17	Bus Operator
5102	21	Senior Bus Operator
5111	16	Refuseman
5112	19	Refuse Truck Operator
5115	16	Power Mower Operator
5121	17	Light Equipment Operator
5122	21	Heavy Equipment Operator
5123	24	Construction Equipment Operator
5300		Labor and Trades Supervision Series
5301	31	Tree Foreman
5304	31	Equipment Foreman
5308	32	Building Maintenance Supervisor
5314	32	Water Service Foreman
5318	33	Traffic and Lighting Foreman
5331	32	Park Maintenance Foreman
5321	36	Bus Superintendent
5322	36	Parks Superintendent
5341	36	Equipment Superintendent
5342	32	Sanitation Foreman
5344	36	Sanitation Superintendent
5348	32	Street Maintenance Foreman
5348	36	Street Maintenance Superintendent
5351	35	Assistant Water Superintendent
5352	39	Water System Manager
5500		Mechanical Maintenance and Trades Series
5501	18	Meter Reader and Repairman
5502	21	Meter Reader and Repair Leadman
5511	20	Traffic Painter
5512	24	Traffic Painting Leadman
5515	24	Equipment Mechanic
5523	24	Welder
5524	26	Senior Welder
5531	18	Electrician's Helper
5532	26	Electrician
5533	30	Electrician Leadman
5540	24	Painter
5541	24	Utility Maintenanceman
5542	27	Senior Utility Maintenanceman
5700		Unskilled and Semi-Skilled Labor Series
5701	12	Laborer
5702	14	Semi-Skilled Laborer
5704	16	Equipment Serviceman
5706	20	Airport Maintenanceman
5707	25	Airport Maintenanceman Leadman
5708	21	Sewer Maintenanceman
5711	17	Tree Trimmer
5719	19	Tree Topper
5713	19	Tree Sprayer
5714	21	Tree Trimmer Leadman
5721	15	Park Maintenanceman
5722	19	Senior Park Maintenanceman
5723	23	Park Maintenance Leadman
5724	24	Park Construction Leadman
5731	12	Custodian
5732	18	Senior Custodian
5735	25	Custodial Supervisor
5741	20	Water Serviceman
5742	24	Water Service Leadman
5750	24	Sanitation Leadman
5751	24	Street Maintenance Leadman
5742	26	Street Construction Leadman
7000		PUBLIC SAFETY GROUP (40 Hours/week)
7100		Fire Series
7101	26	Fire Apparatus Mechanic
7112	28	Fireman (60.2 Hours/week)
7113	32	Fire Engineer (60.2 Hours/week)
7114	35	Fire Captain (60.2 Hours/week)
7115	37	Battalion Chief (60.2 Hours/week)
7116	39	Deputy Fire Chief
7119	42	Fire Chief
7300		Police Series
7301	4	School Crossing Guard
7303	14	Communications Operator
7305	16	Police Cadet
7307	28	Policewoman
7311	28	Policeman
7312	32	Police Sergeant
7313	35	Police Lieutenant
7314	37	Police Captain
7315	39	Assistant Police Chief (Classification to be eliminated when position becomes vacant)
7319	42	Police Chief
9000		RECREATION GROUP (40 Hours/week)
9001	1	Recreation Assistant
9011	12	Lifeguard
9012	15	Senior Lifeguard
9015	16	Golf Starter
9013	27	Pool Manager
9021	12	Junior Recreation Leader
9022	15	Senior Recreation Leader
9023	20	Principal Recreation Leader
9026	27	Recreation Supervisor
9027	32	Senior Recreation Supervisor
9029	39	Recreation Director

(d) Positions not Covered by the Provisions of this Ordinance. The provisions of this ordinance shall not apply to the following offices and positions:
Officers of the City Government who are elected by the voters of the City
Members of City Boards and Commissions
Members of Special Committees appointed by the Mayor and/or Council
City Manager

SECTION II—DEFINITION AND ADOPTION OF THE COMPENSATION PLAN.

(a) The pay of employees occupying positions in the City service covered by this Ordinance shall be on the basis of the appropriate schedule of monthly or equivalent hourly rates as prescribed herein for the respective classes of positions. Each classification has been assigned a class grade in Section I (c) above which refers to the range in the applicable schedule by which the class shall be paid.

The Salary Schedule consists of fifty pay ranges, with three pay steps within each range. Each pay range includes an entrance rate, intermediate rate and a maximum rate.

(b) Full-time Basis of Salary Schedules.

The monthly rates of pay prescribed herein are based on full-time employment at normal working hours for the respective classes of positions as indicated in the Occupational List of Classes; provided, however, that the salaries of supervisory positions assigned to Grade 36 and above are fixed according to the responsibilities to be fulfilled and are not based on a fixed number of hours of work per week and shall not be adjusted with variations in work schedules, unless part-time employment is specifically provided.

All regular, permanent full-time employees shall be paid the monthly salaries prescribed herein for their respective classes of positions. Part-time, temporary and seasonal employees shall be compensated in accordance with paragraph (d) (3).

(c) Adoption of the Salary and Wage Schedules.

The salary and wage schedules with monthly rates including 2½% premium for housing are hereby adopted for all classes of positions except those specified in Section I (d) to read as follows:

BASE MONTHLY SALARY RATES

Grade	STEPS First	Second	Third
1	$350	$368	$388
2	359	377	397
3	368	388	407
4	377	397	416
5	388	407	427
6	397	416	438
7	407	427	449
8	416	438	460
9	427	449	472
10	438	460	483
11	449	472	495
12	460	483	507
13	472	495	520
14	483	507	532
15	495	520	545
16	507	532	558
17	520	545	571
18	532	558	586
19	545	572	600
20	558	586	616
21	571	600	630
22	586	616	646
23	600	630	661
24	616	646	679
25	630	661	694
26	646	679	713
27	661	694	730
28	679	713	748
29	694	730	766
30	713	748	785
31	766	805	845
32	805	845	886
33	845	886	932
34	886	932	979
35	932	979	1027
36	979	1027	1078
37	1027	1078	1131
38	1078	1131	1188
39	1131	1188	1247
40	1188	1247	1310
41	1247	1310	1375
42	1310	1375	1444
43	1375	1444	1516
44	1444	1516	1590
45	1516	1590	1670
46	1590	1670	1753
47	1670	1753	1842
48	1753	1842	1934
49	1842	1934	2031
50	1934	2031	2132

(d) Special Compensation Provisions.

(1) Night Shift Premiums: All personnel, except Police and Fire personnel, who are assigned to night shifts shall be paid at one full step (5%) in the salary schedule over and above the rate normally received during such assignment. A night shift shall be defined as a shift in which one-half or more of the shift is scheduled to work after 4:00 p.m. or before 8:00 a.m.

(2) Policemen Assigned as Motorcycle Patrol Officers: Policemen assigned to Motorcycle Patrol Duty on a regular basis, for one month's duration or longer, shall be paid at two full steps (10%) over and above the rate normally received during such assignment.

(2) Compensation of Temporary, Part-time and Seasonal Employees: Temporary, part-time, or seasonal employees occupying classified positions shall be employed initially at the hourly rate equivalent to the entrance rate in the range for the class in which employed. All employees working less than the full work year may be advanced in pay, based upon satisfactory service, in the same manner as other employees, except that only actual hours of work shall be considered in computation of service requirements for such advancement. When the hourly equivalent of required periods of service has been attained, advancement to the higher step rates may be effected in accordance with Section III (c). The accumulation of service toward advancement within a range shall continue unless interrupted by a period of absence from the City service for more than one year.

(4) Minutes of Proceedings: Extra Compensation: Employees who are assigned to take minutes at evening meetings of the City Council, Boards or Commissions shall be paid at the rate of $8.00 per hour provided that no such payment shall be less than $10.00.

(5) Compensation for Supervisors: All supervisors shall be paid at a higher rate than any of their subordinates. In the event that, because of differences in length of service, a supervisor is paid at a rate of pay equal to or lower than one or more of his duly assigned subordinates, the supervisor's rate shall be advanced to a step in his salary range which will provide him with a rate of pay of one increment (5%) higher than any subordinate regardless of the supervisor's length of service.

SECTION III. ADMINISTRATION OF THE COMPENSATION PLAN.

(a) Entrance Pay Rates.

(1) Starting Rate on Initial Employment: Original appointment to any position shall normally be made at the entrance rate and advancement from the entrance rate to the maximum rate within a pay range shall be by successive steps. Upon recommendation of the Personnel Director, and approval by the City Manager, initial compensation may be at a rate higher than the minimum rate in the range for the class when the needs of the service make such action necessary; provided that any such exception is based on the outstanding and unusual character of the employee's experience and ability over and above the qualification requirements specified for the class, or is required by a temporary shortage of applicants for the class of positions involved; and further provided that, in the latter case, all current employees in the class of positions involved who are receiving less than the new initial compensation rate shall have their rates of pay adjusted to such rate.

(2) Starting Rate on Return from Military Service: Any employee who leaves or has left the City Service to enter the active service of the Armed Forces of the United States, and who subsequently is reinstated to a position previously held by him, shall be entitled to receive the rate of compensation at the step to which he would have been entitled had his service with the City not been interrupted by such federal service.

(3) Starting Rate in New Position: Whenever an employee is assigned to duty in a position not previously held by him and such change is not in the nature of a promotion, he shall receive the entrance rate in the range established for such position or such other rate within the applicable range as he may be entitled to by reason of crediting him in his new position with such prior service that is found to meet the following conditions: the character and nature of the duties of the position to which he was assigned are similar to those of the new position; and the service in the former position provided experience valuable to the performance of the duties of the new position.

(b) Rate of Pay on Promotion.

Whenever an employee is promoted, he shall receive the entrance rate for the new position or the lowest rate in the range that provides an increase of one full step (5%), whichever is the higher. Advancement to the maximum rate subsequent to promotion shall be on the same basis as described in (c) below.

(c) Salary Advancement Within Range.

Salary advancements within the range shall be on an annual basis. Anniversary dates for salary advancements shall be at the beginning of the pay period following completion of the first and second years of service.

(d) Requirements as to Continuity of Service.

Service requirements for advancement within compensation ranges, and for other purposes as specified in this ordinance, shall have the implication of continuous service, meaning employment in the City service without break or interruption. Leaves of absence without pay of less than eleven days and leaves with pay shall not interrupt continuous service nor be deducted therefrom. Absences on leave without pay in excess of ten days, except for extended service with the Armed Forces of the United States, shall be deducted in computing total service but shall not serve to interrupt continuous service. All absences without leave in excess of three work days in any calendar month shall be deducted from and shall interrupt continuity of service.

(f) Salary Adjustment on Demotion.

(1) In the event of reclassification or reallocation of a position to a class of a lower grade, the employee concerned shall continue to be paid at his former rate and be eligible for salary advance to higher rates, if any, in the lower range.

(2) Reclassification of a position to another class of the same grade shall not affect the salary being received by the employee concerned.

(3) If an employee accepts a demotion voluntarily, his salary shall be at his former rate or at the maximum rate of the lower range, whichever is the lower.

(4) If an employee is demoted for cause, he shall receive the appropriate rate in the lower salary range as determined by the Personnel Board.

SECTION IV. INITIAL ADJUSTMENTS TO THE SALARY SCHEDULE.

Upon the effective date of this Ordinance, the salary rate of each employee shall be adjusted to that rate in the prescribed range for his position determined on the basis of his length of service in the position and the minimum periods of service for advancement in the range prescribed in Section III (c); provided, that, if such rate is lower than the employee's present rate, he shall retain his present rate plus 2-½% unless it is a rate not contained in the new range in which case his rate shall be adjusted to that range immediately above his present rate, if any within the range. All employees shall receive at least 2-½% above their rate prior to the adoption of this ordinance.

In any case where the present rate of an employee is at or above the maximum step of the range, the rate of pay of such employee shall remain unchanged until such employee is promoted to a higher class, or until the pay schedules are changed by the City Council to provide a rate higher than his present rate in the range for his position.

SECTION V. MAINTENANCE OF THE CLASSIFICATION AND COMPENSATION PLANS.

(a) Responsibility for Classification Plan Maintenance.

The Personnel Director shall be responsible for the maintenance of the Classification Plan, subject to approval of the Civil Service Commission, the City Manager and the City Council. The Personnel Director's responsibilities will include, but will not be limited to, making studies of new or changed positions, the determination of proper class allocations, the maintenance of current class specifications, class lists and allocation records, and making recommendations on changes, additions and deletions in this Ordinance.

The Personnel Director shall make recommendations concerning class specifications and position allocations to the Civil Service Commission. The Commission shall review the facts and recommendations to determine the proper action to be taken.

The Commission shall make the final decision in those actions concerning the allocation of positions to current classifications. Where it is necessary to create a new classification or to devise the class title or grading the change shall be made by amendment of this Ordinance.

(b) Procedure for Reallocation of Positions.

Any employee shall have the right to the consideration of any request he may have with respect to a change in the classification of his position. He shall submit his request in writing to his department head, who shall make recommendations and comments as to the proper action to be taken. The request, with departmental recommendations, shall be submitted to the Personnel Director for review. The Personnel Director shall make, or cause to be made, a review of the request and such studies as are deemed necessary; he shall submit his findings and recommendations to the Civil Service Commission for action.

A department head may initiate a request for a study of an individual position or positions by submitting such request to the Personnel Director for review and recommendation.

The Personnel Director may, on his own initiative or at the request of the Commission or City Manager, make such studies of individual positions or classes of positions as he deems necessary to maintain the classification plan on a current basis.

(c) Maintenance of the Compensation Plan.

At least every two years and at other times as may be necessary, the Personnel Director shall make or cause to have made a salary survey of the current salary and wage rates in the local community as well as comparable public jurisdictions. On the basis of such a survey the Personnel Director shall recommend to the City Council such changes in the Compensation Plan as are pertinent to the fairness and adequacy of the over-all salary structure and will keep the City in a good competitive position to attract and retain qualified employees.

SECTION VI. REPEAL OF CONFLICTING PROVISIONS OF LAW.

Any provisions of law in conflict with any action taken by resolution 66-66 or resolution 66-7 or amendments to either or to both or in conflict with this ordinance or action taken under it is hereby repealed to the extent of that inconsistency.

SECTION VII. RATIFICATION.

A. Allocation of persons to class, ratification.

All individuals who during the period from September 1, 1965, up to and including the date of this ordinance occupied positions and performed duties consistent with the classifications plan herein adopted and were identified in said position pursuant to the J. L. Jacobs study are hereby granted full civil service standing in said positions retrospective to January 2, 1966. Any classification, reorganization, promotion, allocation of persons to class, or other action of any kind done to facilitate or in furtherance of the placement of said persons in said positions is hereby ratified to the full extent that City Council may act or could have acted if this ordinance were passed on January 2, 1966. Any provision of law contrary to this section is hereby repealed irrespective of any other provision of law or sections of this ordinance. This repeal of conflicting provisions of law shall be retroactive to January 2, 1966, unless some provision of state or federal law or Torrance City Charter forbids such retroactive application; in which case said conflicting law shall be repealed to the extent that it does not conflict with said law or charter provision.

B. Move-up Pay.

This City Council finds and determines as follows:

1. That notwithstanding any other law or provision of this ordinance, any person allocated, appointed, reappointed, or reclassified pursuant to the classification plan of the J. L. Jacobs Company or any implementation thereof shall be conclusively presumed to have fulfilled and to continue to fulfill substantially all of the duties and responsibilities of the positions set forth in said plan, and any person allocated, appointed, reappointed, or reclassified pursuant to said plan or implementation thereof shall be conclusively deemed qualified to occupy said position from and after this assignment to the duties of said positions.

2. That employees so allocated, appointed, reappointed, or reclassified as provided herein, and no others, to the extent that they have not been previously payed for assuming said duties and responsibilities shall be entitled to move-up pay for said duties from and after January 2, 1966, at a range equal to that which they would have received if they had been paid for assuming such duties and responsibilities since their assignment to such duties and responsibilities.

3. That in any case where an appointment pursuant to the classification plan adopted herein should be for any reason held by a court to be invalid or illegal, any employee previously compensated pursuant to said plan, who could have been granted temporary move-up pay under any previous law or council policy shall be granted full rights to such move-up pay under such existing policy to the extent that he could have received such pay had he applied for such pay and the City Manager approved it. If ratification of the City Manager is needed in order to approve such move-up pay, authority is granted to ratify such pay to the full extent that the City Manager could have approved it prior to January 2, 1966.

SECTION VIII. SAVING CLAUSE.

If any section, subsection, sentence, clause, or phrase of this ordinance shall be held, for any reason, to be inoperative, void or invalid, the validity of the remaining portions of this ordinance shall not be affected thereby, it being the intention of the City Council in adopting this ordinance, that no portion thereof or provision herein, shall become inoperative or fail by reason of the invalidity of any other portion or provision and the City Council does hereby declare that it would have severally, passed and adopted the provisions contained herein, separately and apart one from the other.

SECTION IX. EFFECTIVE DATE.

This ordinance shall be effective retroactive to January 2, 1966. Retroactive increases shall be applicable to all employees on the City payroll as of April 5, 1966, and date back to January 2, 1966, or the employee's employment date, whichever is the more recent.

SECTION X. RIGHTS OF PROTESTANTS.

Where either the City Manager or an employee group has filed a protest on or before March 29, 1966, classification and allocation in the position protested shall be governed as follows:

1. The City Manager shall make a study of the protestant's proposal, and shall make appropriate recommendations with reference thereto to the City Council.

2. If the protestant disagrees with the recommendation of the City Manager, the City Council shall refer the matter to the Civil Service Commission for a hearing and recommendation.

3. The City Council shall approve, disapprove, or modify the recommendations of the Civil Service Commission.

4. During the consideration of contested classifications and allocations, the incumbents will continue to occupy positions equivalent to the positions they held prior to the present resolution.

5. Protesting employees shall not be required to take examinations in order to receive reclassification or reallocation under this section.

SECTION XI.

The City Council hereby declares this ordinance to be an urgency measure, the immediate adoption and passage of which is necessary for the immediate preservation of the public peace, health, and safety by reason of the fact that the morale of the City employees and the proper functioning of City Government will be immediately curtailed if this ordinance is not passed.

SECTION XII.

Any provision of the Torrance City Code, or appendices thereto inconsistent herewith, to the extent of such inconsistencies and no further, are hereby repealed.

SECTION XIII.

This ordinance shall take effect and be in full force immediately after the passage and adoption thereof, and the City Clerk will certify to the passage and adoption of this ordinance and shall cause the same to be published once in the Torrance Press-Herald, a semi-weekly newspaper of general circulation, published and circulated in the City of Torrance.

Introduced, approved and adopted this 18th day of April, 1967.

/s/ Albert Isen
Mayor

ATTEST:
/s/ Vernon W. Coil
City Clerk of the City of Torrance
STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES } ss
CITY OF TORRANCE }

I, VERNON W. COIL, City Clerk of the City of Torrance, California, do hereby certify that the foregoing emergency ordinance was duly introduced, approved and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 18th day of April, 1967, by the following roll call vote:
AYES: COUNCILMEN: Beasley, Lyman, Miller, Olson, Sciarrotta, Vico and Isen.
NOES: COUNCILMEN: None.
ABSENT: COUNCILMEN: None

/s/ Vernon W. Coil
City Clerk of the City of Torrance

APPROVED AS TO FORM:
STANLEY E. REMELMEYER, City Attorney
By /s/ Richard L. Knickerbocker
Richard L. Knickerbocker
Senior Deputy City Attorney
S—April 30, 1967

PH—4731
ORDINANCE NO. 1762
AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TORRANCE ADDING A NEW SECTION 38.8.5 TO CHAPTER 38 OF "THE CODE OF THE CITY OF TORRANCE, 1954" PROMULGATING OFFSTREET PARKING REQUIREMENTS FOR BEAUTY COLLEGES AND DECLARING THE PRESENCE OF AN EMERGENCY

The City Council of the City of Torrance does ordain as follows:

SECTION 1.

That a new Section 38.8.5 is hereby added to Chapter 38 of "The Code of the City of Torrance, 1954" to read in its entirety as follows:

"Sec. 38.8.5 Beauty Colleges.

For each lot or parcel of land used for a beauty college there shall be provided one and one-quarter spaces for each student plus one space for every two instructors and/or employees."

SECTION 2.

The City Council hereby declares this ordinance to be an urgency measure, the immediate adoption and passage of which is necessary for the immediate preservation of the public peace, health and safety by reason of the fact that the existing parking requirements relating to beauty colleges are woefully inadequate and if such colleges are allowed to locate thereunder severe traffic and parking problems will immediately arise.

SECTION 3.

If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not effect the validity of the remaining portions of the ordinance. The City Council hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

SECTION 4.

Any provisions of the Torrance City Code, or appendices thereto inconsistent herewith, to the extent of such inconsistencies and no further, are hereby repealed.

SECTION 5.

Any person violating any of the provisions of this ordinance shall be guilty of a misdemeanor and, upon conviction thereof, shall be subject to a fine not exceeding Five Hundred Dollars ($500) or six (6) months in the County Jail of Los Angeles County, or by both such fine and imprisonment in the discretion of the Court.

SECTION 6.

This ordinance shall take effect and be in full force immediately after the passage and adoption thereof, and the City Clerk will certify to the passage and adoption of this ordinance and shall cause the same to be published once in the Torrance Press-Herald, a semi-weekly newspaper of general circulation, published and circulated in the City of Torrance.

Introduced, approved, and adopted this 18th day of April, 1967.

/s/ Albert Isen
Mayor of the City of Torrance

ATTEST:
/s/ Vernon W. Coil
City Clerk of the City of Torrance
STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE }

I, VERNON W. COIL, City Clerk of the City of Torrance, California, do hereby certify that the foregoing emergency ordinance was duly introduced, approved and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 18th day of April, 1967, by the following roll call vote:

AYES: COUNCILMEN: Beasley, Lyman, Miller, Olson, Sciarrotta, Vico and Isen.
NOES: COUNCILMEN: None.
ABSENT: COUNCILMEN: None.

/s/ Vernon W. Coil
City Clerk of the City of Torrance

APPROVED AS TO FORM:
Stanley E. Remelmeyer,
City Attorney
By s/ Richard L. Knickerbocker
Richard L. Knickerbocker
Sr. Deputy City Attorney
S—April 30, 1967.

PH-4729
NOTICE OF TRUSTEE'S SALE
No. 67-1

On May 26, 1967, at 9:00 o'clock A.M., at the West main entrance to the Beverly Hills City Hall located at 450 No. Crescent Drive in the City of Beverly Hills, California, the undersigned, SECURITY SERVICES COMPANY, as Trustee under the deed of trust made by ARTHUR MUNCH and recorded February 26, 1963, as Document No. 1913 in Book T2865 Page 977 of Official Records of Los Angeles County, California, given to secure an indebtedness in favor of NORMAN COHEN now owned and held by ARTHUR MUNCH, by reason of the breach of certain obligations secured thereby, notice of which was recorded January 20, 1967, as Document No. 2468 in Book M2450 Page 125 of said Official Records, SECURITY SERVICES COMPANY will sell at public auction to the highest bidder for cash, payable in lawful money of the United States at the time of sale, without warranty as to title, possession or encumbrances, the interest conveyed to and now held by said Trustee under said deed of trust, in and to the following described property, to-wit:

Lot 13 of Tract No. 15837, as per map recorded in book 470 pages 20 and 21 of Maps, in the office of the County Recorder of said County,

for the purpose of paying obligations secured by said deed including fees, charges and expenses of the Trustee and of sale.

Dated: APRIL 25, 1967.
SECURITY SERVICE COMPANY, Trustee
By Helene R. Kay

SPS 8129
S—April 30, May 7, 14, 1967.

PH—4738
CERTIFICATE OF BUSINESS, FICTITIOUS NAME

The undersigned does certify he is conducting a business at 17321 So. Main St., Gardena & 22619 Figuero